



Normanton Junior Academy

Church Lane, Normanton, WF6 1EY

Post title	Higher Level Teaching Assistant
Location	Normanton Junior Academy Church Lane Normanton WF6 1EY Part of Waterton Academy Trust
Salary & Grade	G7 £23,866 to 26,470 FTE (£17,892 to £19,845 actual salary)
Hours (please indicate if term time)	32 hours, Term time plus 5 INSET days Permanent

An exciting opportunity to be part of something special!

If you are ambitious and talented, possess a real flair and are passionate about delivering Quality First Teaching then this is the job for you!

The Governors, Staff and Children of this friendly and welcoming junior academy are seeking to appoint an experienced and well-motivated HLTA to join our hard-working and supportive school team to work in Key Stage Two.

We recently had our Ofsted section 5 inspection and were found to be a 'Good' school with 'Outstanding' leadership and management, so this is a very exciting time for our school as we proceed on our journey towards 'Outstanding' in all areas. In addition, we converted to an academy and joined Waterton Academy Trust (Wakefield's first purely primary phase academy trust) on the 1st August 2015. As a growing organisation of consisting of infant, junior and primary schools - Waterton Academy Trust's main aim is to ensure all children receive the education that they deserve, and Normanton Junior Academy is very proud to be part of this.

Normanton Junior Academy is a three-form entry junior school with a capacity for 90 pupils in each year group. We currently have approximately 335 pupils aged 7-11 and our numbers are quickly rising!

We offer excellent facilities: a large building, complete with purpose built gym, stage and hall; as well as two ICT suites; several spacious shared working areas; a library; well-equipped classrooms, and well maintained outdoor play areas including a large field to enable our children to explore, develop and nurture their talents and interests as they progress through our school.

Are you:

- Dedicated, positive, resilient and 'want to make a difference'?
- Wanting to do the best for every single child in your care?
- Looking to have a wider impact on the life of a large junior academy?

Do you have:

- Qualified HLTA status?
- A passion to working successfully as a team, and an interest in committing to your (and others') personal development?
- Excellent behaviour management skills using a positive behaviour approach?
- A particular interest in working with vulnerable pupils, alongside the ability to lead whole class or small group sessions to raise their attainment?

If the answer to all of the above is yes, then we would love you to join our team!

You will advance pupils' learning in a range of classroom settings, including working with individual pupils/groups or whole classes where the assigned teacher is not present, e.g. PPA cover, course cover, teacher release time or short term absence. In conjunction with the class teacher, activities will involve planning, preparing and delivering lessons as well as monitoring and assessing pupils through marking & feedback, recording and reporting on pupils' achievement, progress and development.

You will be responsible for the quality of these activities in line with school monitoring procedures. You may also have specific responsibilities for the management and development of a specialist area within the academy.

All applicants must be happy to play a full part in the life of our school, both in and outside of school hours.

In return, we can offer: -

- A friendly, welcoming school
- A hard-working, dedicated and supportive staff
- A supportive and forward thinking leadership team
- A commitment to your professional development and an exciting opportunity to work within a multi-academy trust

The position is required for start of the spring term (7th January 2019) or as soon as possible thereafter.

Closing date: Monday 26th November (midday)**Shortlisting:** Tuesday 27th November

Interviews: Thursday 6th December

We reserve the right to close this vacancy early should we receive an overwhelming response. All candidates are advised to refer to the job description and person specification before making an application.

For further information please contact Mrs. Danielle Tintor (Senior Administrator) on 01924 891 546 or dtintor@normantonjunior.co.uk

We warmly welcome and encourage visits to the school from prospective candidates. Please contact Danielle Tintor to arrange a convenient time. All completed forms (ensuring an up to date email address is included) need to be returned to Danielle Tintor by 12.00noon on Monday 26th November.

Normanton Junior Academy
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WF6 1EY
Tel: (01924) 891 546

web: www.normanton-jun.wakefield.sch.uk

Waterton Academy Trust is wholly committed to ensuring children and young people are fully supported and safe. We are dedicated to the safeguarding of all children and young people whilst promoting their welfare and expect all staff and volunteers to share this responsibility. The position is subject to two satisfactory references, a clear enhanced DBS check carried out by an online third party service and completion of a childcare disclosure regulation form.