

RECRUITMENT MONITORING FORM

Post Applied For:

School:

THE DETAILS GIVEN ON THIS FORM ARE FOR MONITORING PURPOSES AND ARE CONFIDENTIAL. THEY WILL NOT BE SEEN BY THE SELECTION PANEL OR CONSIDERED IN ANY WAY DURING THE APPOINTMENT PROCESS

As an Equal Rights employer Waterton Academy Trust seeks a workforce which reflects the community it serves and is committed to providing equality of access to employment and development opportunities for people from all parts of the community.

To ensure this policy is carried out effectively, we ask all applicants to provide the following information. Selection for appointment/promotion will be based only on merit and ability.

Gender: Please ✓

Date of Birth:

Female Male

Marital Status: Please ✓

Civil Partnership Divorced Married Separated Single Widowed

DISABILITY



The Disability Discrimination Act (1995) defines a disabled person as a person with 'a physical or mental impairment, which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities'. You no longer have to be registered disabled.

Do you consider yourself to be disabled? Please ✓

Yes

No

If Yes: -

What Adjustments do you consider may be necessary in the recruitment process to take account of your disability? Are there any arrangements we can make for you if you are invited for interview? Please specify, e.g. the provision of an accessible interview location or an interpreter, aids, adaptations or equipment.

As a Disability Symbol User Waterton Academy Trust is committed to interviewing all disabled applicants who meet the minimum (essential) criteria

Where did you see this post advertised?

'Openings' (Council Publication) Wakefield Council Website

Radio

Local Press

Citizen

Other Publication

National/Professional

Other Website please specify _____

Recruitment Monitoring

All of the information provided below is kept confidential in line with the General Data Protection Regulations and will only be used to compile statistics that we can then use to make continuous improvements to our recruitment and selection processes.

We ask for your help in providing this information to give us a clearer profile of our workforce and how it compares with the numbers of people in the district who are currently working or actively looking for work.

I would describe my Ethnic Origin as:

Choose one category then ✓ the appropriate box to indicate your cultural background

Asian or Asian British

- Indian
 Pakistani
 Bangladeshi
 Any other Asian Background (Please specify)

Black or Black British

- Caribbean
 African
 Any other Black Background (Please specify)

Chinese or Other Ethnic Groups

- Chinese
 Any other Ethnic Group (Please specify)

Mixed

- White and Black Caribbean
 White and Black African
 White and Asian
 Any other Mixed Background (Please specify)

White

- British
 Irish
 Any other White Background (Please specify)

Sexual Orientation: Please ✓ one of the boxes below

- Bisexual
 Heterosexual
 Gay
 Lesbian

Religion: Please ✓ one of the boxes below

- Buddhist
 Hindu
 Muslim
 No Religion
 Christian
 Jewish
 Sikh
 Any other religion - please specify _____