



Publication of pay

The Academy Trust Handbook requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceeded £100,000 in £10,000 bandings for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust **must** also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.

Banding	Number of Employees as at 31 August 2025
£100,001 - £110,000	4
£110,001 - £120,000	0
£120,001 - £130,000	1
£130,001 - £140,000	0
£140,001 - £150,000	0
£150,001 - £160,000	1
£160,001 - £170,000	0
£170,001 - £180,000	0
£180,001 - £190,000	0
£190,001 - £200,000	0
£200,001 - £210,000	1